

Newfane Central School District Board of Education

NEWFANE BOARD OF EDUCATION MEETING MINUTES	JULY 9, 2019
The July 9, 2019 meeting of the Newfane Board of Education was held in room129 of the Early Childhood Center. The meeting was called to order by Board President Schmitt at 7:18 pm.	CALL TO ORDER
A. Casinelli, A. Kennedy, L. Licht, M. Lingle, E. Oudette, J. Schmitt, M. Stefanoski M. Baumann, P. Young, T. Adams, D. Bedette C. Miller, G. Kerman, J. Parente, J. Keys	TRUSTEES PRESENT TRUSTEES EXCUSED ADMINISTRATION PRESENT OTHERS PRESENT
The District Mission Statement was read by Trustee Licht.	PLEDGE OF ALLEGIANCE and DISTRICT MISSION STATEMENT
Motion made by Trustee Kennedy and seconded by Trustee Lingle RESOLVED, that the proposed agenda for July 9, 2019 be approved. Resolution Carried: 7 YES 0 NO	ESTABLISH ORDERS OF THE DAY Approved the agenda
There were no comments at this time.	Public remarks or comments
PRESIDENT REPORT: President Schmitt did not have a report at this time.	REPORTS

SUPERINTENDENT REPORT:

Superintendent Baumann reported that the district is getting ready for the new school year while summer programs in district are under way. Newfane has a busy campus this summer with the Summer Rec. Program, REACH Camp, Professional Development, MS Local Learning Program, and a Theatre Camp. The District Calendar and website should be ready in August and we are rolling out 500 Chromebooks.

COMMITTEE REPORTS:

Updates were given on the following committees: Technology committee and recommendations were made to continue with the Erie County School Boards Association and adding an Ad-HOC committee regarding Community. **NEWFANE TEACHER'S ASSOCIATION REPRESENTATIVE:**

R. Luck stated that the teachers are excited about professional development.

The Routine Order of Business was voted on by consensus to be listed separately in the minutes. Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, that the minutes of the June 18, 2019 meeting of the Board of Education be and are approved. Resolution Carried: 7 YES 0 NO	ROUTINE ORDER OF BUSINESS Approved minutes Encl. 2019.07.09.8A
Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept and file the Treasurer's Monthly Report for the period of April 2019. Resolution Carried: 7 YES 0 NO	Accepted and filed the Treasurer's Monthly Report Encl. 2019.07.09.8B
Motion made by Trustee Licht and seconded by Trustee CasinelliRESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept and file the following Fuel Reconciliation for the period ending May 2019.Diesel Consumption47,645 gallonsDiesel Inventory Variance-excess (short)439 gallons .92%Unleaded Consumption8,670 gallonsUnleaded Inventory Variance - excess (short)(72) gallons39%Resolution Carried:7 YES0 NO	Accepted and filed the Fuel Tank Reconciliation Encl. 2019.07.09.8C
Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept and file the School Lunch Profit and Loss Statement for the period of May 2019. Resolution Carried: 7 YES 0 NO	Approved the School Lunch Profit and Loss Statement Encl. 2019.07.09.8D
Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept and file the following Warrant Reports for April and May 2019. Resolution Carried: 7 YES 0 NO	Accepted and filed the Warrants Encl. 2019.07.09.8E
Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, that the Board of Education, upon reviewing the recommendation of the Committee on Special Education and the Committee on Preschool Special Education will arrange for the appropriate special education programs and services to be provided for meetings held as listed in Enclosure 2019.07.09.8F. Resolution Carried: 7 YES 0 NO	Approved classification and placement of students Encl. 2019.07.09.8F

Page 2 of 11 Board of Education Meeting July 9, 2019 The Personnel Order of Business was voted on by consensus to be listed separately in the minutes. (except 9A through 9I) Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept, the resignation of Thomas Adams from his Middle School Principal position, effective July 26, 2019 at the close of business.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept, the resignation of Mitchell Dockery from his Fitness Room Supervisor position, effective July 12, 2019 at the close of business. Resolution Carried: 7 YES 0 NO

PERSONNEL ORDER OF BUSINESS

Accepted the resignation of T. Adams Encl. 2019.07.09.9A

Accepted the resignation of M. Dockery Encl. 2019.07.09.9B

Motion made by Trustee Licht and seconded by Trustee KennedyApproved the CollectiveRESOLVED, upon the recommendation of the Superintendent of Schools,
that the Collective Bargaining Agreement with the Newfane TeachersBargaining Agreement,
Newfane TeachersAssociation, dated June 18, 2019 and annexed to this resolution, be
approved to the extent required by law.Association,
Encl. 2019.07.09.9CResolution Carried:7 YES0 NO

Motion made by Trustee Casinelli and seconded by Trustee Lingle RESOLVED, upon the recommendation of the Superintendent of Schools, that Maryann Waters, who was recalled to a 0.5 FTE PreK position for the 2018-2019 school year, now be and is recalled from the preferred eligibility list and be appointed to a 1.0 FTE Elementary Teacher position in the Elementary tenure area, at Masters, step 7, effective July 1, 2019. Resolution Carried: 7 YES 0 NO

Motion made by Trustee Kennedy and seconded by Trustee Lingle RESOLVED, upon the recommendation of the Superintendent of Schools, that Virginia Niver, residing in Newfane, New York, having permanent NYS certification in prekindergarten-grade 6, and having worked in the same substitute assignment from December 11, 2018 through June 26, 2019, be and is appointed to step 1, masters, prorated, effective December 11, 2018. Resolution Carried: 7 YES 0 NO

Recalled M. Waters from the PEL, Elementary Teacher Encl. 2019.07.09.9D

> Approved V. Niver, Substitute Teacher Encl. 2019.07.09.9E

Motion made by Trustee Lingle and seconded by Trustee Oudette RESOLVED, upon the recommendation of the Superintendent of Schools, that Jaqueline Parente, residing in Lockport, New York, having NYS Initial Certification in Biology be and is appointed as a 1.0 FTE Science Teacher, in the Science tenure area, at step 1, Masters, effective July 1, 2019, with a four year probationary period from July 1, 2019 through June 30, 2023, contingent on meeting the eligibility criteria set forth by state law, 8 NYCRR Section 30-1.3.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Lingle RESOLVED, upon the recommendation of the Superintendent of Schools, that Jill Keys, residing in Burt, New York, having NYS Professional Certification in Social Studies 7-12, Social Studies Ext 5-6 and Students with Disabilities grades 7-12 – Social Studies be and is appointed as a 1.0 FTE Social Studies Teacher, in the Social Studies tenure area, at step 4, Masters, effective August 28, 2019, with a three year probationary period from August 28, 2019 through August 27, 2022, contingent on meeting the eligibility criteria set forth by state law, 8 NYCRR Section 30-1.3. Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Oudette RESOLVED, upon the recommendation of the Superintendent of Schools, that Gabrielle Kerman, residing in Cheektowaga, New York, having NYS Initial Certification in Mathematics 7-12 be and is appointed as a 1.0 FTE Mathematics Teacher, in the Mathematics tenure area, at step 3, Masters, effective July 1, 2019, with a two year probationary period from July 1, 2019 through June 30, 2021, contingent on meeting the eligibility criteria set forth by state law, 8 NYCRR Section 30-1.3. Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that Vanessa Collura, residing in Niagara Falls, New York, having NYS Initial Certification in Visual Arts and Childhood Education grades 1-6, be and is appointed as a 0.35 FTE Art Teacher, at step 1, Masters, July 1, 2019 through June 30, 2020; FURTHER RESOLVED, that Vanessa Collura be approved as a certified substitute teacher and AIS Teacher Tutor for the 2019-2020 school year, time to be determined by the building principal. Resolution Carried: 7 YES 0 NO

Appointed J. Parente, Science Teacher Encl. 2019.07.09.9F/G/H

Appointed J. Keys, Social Studies Teacher Encl. 2019.07.09.9F/G/H

Appointed G. Kerman, Math Teacher Encl. 2019.07.09.9F/G/H

> Appointed V. Collura, part time Art Teacher Encl. 2019.07.09.9I

Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are appointed for the 2019-2020 school year as Teacher Tutors, at the rate of \$17.00/hr for a time assigned by the building principal for specific academic intervention services, according to the terms of the NTA Collective Bargaining Agreement:

Tutor Building Margaret Gardner **Elementary School** Susan Haseley **Elementary School Beth Krull Elementary School Resolution Carried:** 0 NO **7 YES**

High

ELA 9-12

Social Studies 5-8

Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Curriculum Facilitators be appointed for the area indicated for the 2019-2020 school year, according to the terms of the NTA Collective Bargaining Agreement.

5

%

5

11

11

Step

Appointed Curriculum Facilitators Encl. 2019.07.09.9K

Appointed AIS Teacher

Encl. 2019.07.09.9J

District Wide	Name	%	Step
K-12 Physical Education			
and Health	Catherine Stedman	5	1
Elementary	Name	%	Step
ELA K-4	Christine Kelahan	7	11
Math K-4	Kathryn DiNardo	7	9
Social Studies K-4	Nancy Simmons	7	6
Science K-4	Eric Schmidt	7	6
Middle	Name	%	Step
ELA 5-8	Robert Roach	5	7
Math 5-8	Cristina Roach	5	5

Mathematics 9-12 Teresa Kam 5 11 **Resolution Carried:** 7 YES 0 NO Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that Kim Sorrentino be and is appointed as Head Teacher at the Elementary

building for the 2019-20 School Year, according to the terms of the NTA

Roberta Faery

Craig Isaacson

Name

Appointed K. Sorrentino, **Head Teacher** Encl. 2019.07.09.9L

Resolution Carried: 7 YES 0 NO

Collective Bargaining Agreement.

Tutors

Page 5 of 11 Board of Education Meeting July 9, 2019 Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that Caroline Miller, be and is approved to serve an unpaid District Administrative Internship, effective June 27, 2019 for a total of 200 hours, serving under the direct Supervision of Michael Baumann, in affiliation with Niagara University. Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals, be and are approved as unpaid assistants for the 2019-20 school year in the sport noted, with the understanding that unpaid assistants are to work under the direct supervision of the Head Coach and that at no time are they to supervise students unattended. <u>NAME – SPORT</u> Charles Baker – V. Football Albert Kramp – V. Football Sheryl Bates – V. Volleyball Resolution Carried: 7 YES 0 NO Approved C. Miller, District Administrative Intern Encl. 2019.07.09.9M

Appointed unpaid Volunteer coaching assistants Encl. 2019.07.09.9N

Motion made by Trustee Licht and seconded by Trustee CasinelliApproved studentRESOLVED, upon the recommendation of the Superintendent of Schools,
that the following individuals be and are approved as unpaid studentteachersteachers at the Elementary School, in affiliation with the Education Program
at Niagara University as stated:Encl. 2019.07.09.90

<u>Student</u>	Cooperating Teac	her	Dates
Jacob Haight	Julie Schuler		10/17/19-12/11/19
Katelyn Rakfeldt	Jennifer Stickney		9/3/19-12/20/19
Resolution Carried:	7 YES	0 NO	

Motion made by Trustee Licht and seconded by Trustee CasinelliARESOLVED, upon the recommendation of the Superintendent of Schools,
that Lauren Seymour, Kathy Dudley, Albert Kramp and Brenda Lekanka be
and are appointed as Fitness Room Supervisors, at times to be assigned by
the Superintendent of Schools, effective July 10, 2019.
Resolution Carried:7 YES0 NO

Appointed fitness room supervisors Encl. 2019.07.09.9P Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be employed at the following hourly rates of pay to provide food service to the Reach Workcamp July 2015; and further that the Reach Workcamp will pay the District for such payments and the associated social security and pension costs:

JoAnne Huntington\$26.62 per hourIrene Gerhardt\$19.55 per hourLinda Peace\$17.77 per hourCynthia Spoth\$17.89 per hourGlenda Johnson\$15.27 per hour (alternate)Resolution Carried:7 YES0 NO

Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that Alan Lingle be and is approved to work as an Instructional Lifeguard effective July 10, 2019. Resolution Carried: 7 YES 0 NO Approved A. Lingle, Instructional Lifeguard Encl. 2019.07.09.9R

Authorized D. Vallese as

Treasurer Consultant Encl. 2019.07.09.9S

Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the resolution adopted at the March 19, 2019 Board of Education meeting, authorizing treasurer consult work of Derek Vallese at a rate of \$29.72/hr be extended through August 30, 2019. Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the following extracurricular clubs and organizations operate for the 2019-20 school year and that the following advisors be and are appointed according to provisions of Appendix C, Co-Curricular Stipends, of the Newfane Teacher's Association Collective Bargaining Agreement.

Elementary School:

2		
Band IS	Michelle Hart	4.0% step 4
Talent Show	Carla Palazzo	1.166% step 2
(3.5% / 3)	Molly Sheldon	1.166% step 2
	Nicole Dopp	1.166% step 2
FAITH	Tammy Rowan	\$15/hr
	Brenda Lekanka	\$15/hr
Student Senate	Virginia Bower	4.0% step 11
Yearbook	Elizabeth Gaskill	2.0% step 1
Middle School:		
7 th & 8 th grade class	Kelly Jamieson	3.1% step6
Intramurals	Sal Montesanti	\$20/hr
	Jeffery Kneeland	\$20/hr
Lego League	Alexis Damon	2.2% step 3
Junior Honor Society	Amanda Riggs	3.1% step 5

Appointed co-curricular advisors Encl. 2019.07.09.9T

Approved summer work camp cafeteria service workers Encl. 2019.07.09.9Q

Peer Mediation	Heather Miller	3.1% step 6
Peer Mediation	Julie Hinton	3.1% step 11
Science	Marcy Ferington	2.5% step 5
Service Club	Cassandra Hurtgar	n 4.0% step 3
Stage Band	Angela Dray	3.0% step 5
Student Senate	Abigail Cimato	4.0% step 1
Chorus	TBD	2.5%
Supervision after scho	ool TBD	\$15/hr
Yearbook	TBD	2.0%
High School:		
Freshman Class	Darlene Petschke	3.0% step 7
Sophomore Class	Sean McDonnell	3.0% step 2
Junior Class	Jessica Raff	3.5% step 3
Senior Class	Joseph Najuch	2.0% step 7
(4.0% /2)	Jessica Najuch	2.0% step 7
Honor Society	Darlene Petschke	3.1% step 7
Robotics 1	Dan Sherwood	4.5% step 4
(9.0%/2)	Lisa Sherwood	4.5% step 4
Robotics 2	Debra Zapp	3.0% step 4
(6.0%/2)	Bernadette Seymo	our 3.0% step 4
Science	Richard Meyers	2.5% step 1
Student Senate	Jessica Raff	2.0% step 3
(4.0%/2)	Eric Klumpp	2.0% step 11
Supervision after		
School	Darlene Petschke	\$15.00/hr
Tech & Motor Sports	Michael Marrs	2.2% step 2
Yearbook	Angela Silvestrini	4.0% step 2
Yearbook Assistant	Alexandra Abbo	2.0% step 2
Varsity Club	Eric Klumpp	4.0% step 11
Drama Club	TBD	6.0%
Model UN Spring	TBD	2.0%
Musical Director	TBD	9.0%
Musical 1 st Assistant	TBD	5.0%
Musical 2 nd Assistant	TBD	4.0%
Senior Class Night	TBD	\$250.00
Resolution Carried:	7 YES	0 NO

Motion made by Trustee Licht and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the conversion of sick days and escrow days to health insurance at retirement for Mark Nice and Troy Sellers be amended as per enclosure 2019.07.09.9U. Resolution Carried: 7 YES 0 NO

Amended the conversion of sick time and health insurance for M. Nice and T. Sellers Encl. 2019.07.09.9U

The New Order of Business was voted on by consensus to be listed separately in the minutes. Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Memorandum of Agreement relative to a non-work day on December 23, 2019 for employees covered by the CSEA collective bargaining agreement, and: FURTHER RESOLVED, that the Superintendent of Schools be and is authorized to sign said memorandum of agreement. Resolution Carried: 7 YES 0 NO	NEW ORDER OF BUSINESS Approved a MOA with the CSEA, "non-work day" Encl. 2019.07.09.10A
Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Memorandum of Understanding with New Directions' Children's Clinic of WNY for the 2019-2020 school year, and: FURTHER RESOLVED, that the Superintendent of Schools be and is authorized to sign said memorandum of agreement. Resolution Carried: 7 YES 0 NO	Approved a MOU with the New Directions' Children's Clinic of WNY Encl. 2019.07.09.10B
Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education that the Board of Education approve Michael Baumann, Superintendent of Schools, to attend the New York State Council of School Superintendents Fall Leadership Summit, in Saratoga Springs, New York September 21-24, 2019, and also approve the associated expenses as per enclosure 2019.07.09.10C. Resolution Carried: 7 YES 0 NO	Approved a conference request, M. Baumann Encl. 2019.07.09.10C
Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education that the Superintendent of Schools be and is authorized to execute a contract between the District and FSST. Corp, the office of Frank J. Schlehr, M.D., P.C., at an amount of \$22,500, for the 2019- 2020 school year. Resolution Carried: 7 YES 0 NO	Approved a contract, Athletic Trainer Encl. 2019.07.09.10D
Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools, that the textbook approval by the board of education at the meeting on July	Approved the extension of an approved text book order

11, 2017, be extended for the approval of textbooks and support from the

0 NO

vendor TCI, with a total purchase price of \$4,430 as presented.

7 YES

Resolution Carried:

Encl. 2019.07.09.10E

Motion made by Truste RESOLVED, upon the re that the bus routes for Office be and are appro	commendation the summer s	on of the Superinte	endent of Schools,	Approved the summer bus routes Encl. 2019.07.09.10I
Resolution Carried:	7 YES	0 NO		
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Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, upon the recommendation of the Superintendent of Schools that the Chesko Summer Theatre Program be charged a reduced fee of \$500.00 (five hundred dollars) for use of the Middle School Auditorium/facilities. **Resolution Carried:** 7 YES 0 NO

FURTHER RESOLVED, that a field trip request form be completed and the standard release forms be executed for each student and chaperone in attendance and that same be delivered to the Principal prior to departure. **Resolution Carried:** 7 YES 0 NO Approved application of

April 24 – April 27, 2020. FURTHER RESOLVED, that all personal expenses will be covered by individual participants or chaperones. FURTHER RESOLVED, that sufficient faculty, chaperones, and parents are in attendance to provide a ten to one (10:1) supervision ratio.

FURTHER RESOLVED, that two (2) weeks prior to the scheduled trip, the Middle School Principal will possess a full and complete itinerary, student

list, chaperone list and related details.

Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, that eligible Eighth Grade students be and are authorized to travel to Gettysburg, Pennsylvania and Washington, D.C. during the period of

same be delivered to the Principal prior to departure. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board approves the expenses as outlined in Enclosure 2019.07.09.10F. **Resolution Carried:** 7 YES 0 NO

RESOLVED, that a field trip request form be completed and the standard release forms be executed for each player and coach in attendance and that

Plattsburg, New York, September 20 – 21, 2019, according to the following conditions: RESOLVED, all students will travel with and be chaperoned by coaches. RESOLVED, that prior to the scheduled trip, the coach will provide to the High School Principal a full and complete itinerary, player list, chaperone list, and related details.

RESOLVED, that 16 student athletes of the Newfane Boys and Girls Varsity

Cross Country Teams be and are authorized to travel and participate in the

Section 7 Invitational Cross Country Meet at SUNY Plattsburg College,

Motion made by Trustee Licht and seconded by Trustee Kennedy

Approved participation in a meet, Cross Country Teams Encl. 2019.07.09.10F

> Approved the Eighth Grade Trip Encl. 2019.07.09.10G

Encl. 2019.07.09.10H

facilities fees

There were no comments at this time.	CONCLUDING ORDERS OF BUSINESS Public remarks or comments
This time was used for trustees to share information without action.	Anything for the "good of the order"
• 2019 Physical Education Plan	Presentations for Next Meeting
Motion made by Trustee Licht and seconded by Trustee Lingle MOVED, that the Board of Education enter into executive session for the purpose of discussing a specific personnel matter and the Superintendent's contract. Resolution Carried: 7 YES 0 NO Meeting recessed at: 8:14 pm Meeting reconvened at: 10:22 pm	Executive Session
Motion made by Trustee Licht and seconded by Trustee Kennedy To table the pending resolution: RESOLVE, that the Board of Education approve the amended contract of the Superintendent of Schools, Michael Baumann, as per the agreement annexed to this resolution at the time of this meeting. Resolution to table Carried: 7 YES 0 NO	TABLED Approval of the amendment of the Superintendent of Schools contract
Motion made by Trustee Licht and seconded by Trustee Oudette MOVED, that the Board of Education adjourn the meeting. Resolution Carried: 7 YES 0 NO	
Meeting adjourned at: 10:22 pm	Respectfully submitted,

Bernadette Seymour District Clerk